

F  
R  
O  
M

<b>Name &amp; Title</b>	James L. Shea, City Solicitor
<b>Agency Name &amp; Address</b>	Law Department, City Hall
<b>Subject</b>	<i>Re: Joseph Thomas v. Mayor and City Council of Baltimore et al, Case No. 24-C-21-002723</i>

CITY OF  
BALTIMORE

**MEMO**



**TO:** Honorable President and Members  
of the Board of Estimates

**Date:** August 16, 2022

**ACTION REQUESTED OF BOARD OF ESTIMATES**

The Department of Law respectfully requests authorization to approve the settlement of a lawsuit against the City filed by Joseph Thomas as a result of an automobile accident in Baltimore City in March 2019.

**AMOUNT OF MONEY AND SOURCE OF FUNDS**

The total amount of the proposed settlement is **\$300,000.00**. The source of the funds budget account is: 2044-000000-1450-703800-603070.



**BACKGROUND/EXPLANATION**

On March 13, 2019, Joseph Thomas sustained injuries in an automobile accident involving a Baltimore City Fire Inspector at the intersection of Eldorado Avenue and Penhurst Avenue in Baltimore City. Plaintiff alleges that the accident caused a significant and permanent shoulder injury that required surgery. The settlement takes into account the unpredictable nature of jury verdicts and the cost of further litigation (including expert expenses) in proceeding to trial.

Based on a review by the Settlement Committee of the Law Department, a recommendation is made to the Board of Estimates to approve the settlement of this case to avoid a potential adverse jury verdict.

  
James L. Shea, City Solicitor

APPROVED BY THE BOARD OF ESTIMATES

\_\_\_\_\_  
Clerk Date

## **SETTLEMENT AGREEMENT AND RELEASE**

THIS SETTLEMENT AGREEMENT AND RELEASE (the "Agreement") is made and entered into this 11 day of Aug, 2022, by and among Joseph Thomas (the "Releasing Party"), and The Mayor and City Council of Baltimore (the "City"), and Rodney Holloman (the "Released Parties"). The Released Parties together with the Releasing Party are referred to herein as the "Settling Parties."

### **RECITALS**

WHEREAS, the Releasing Party filed a Complaint in the Circuit Court for Baltimore City against the Released Parties, substantially or similarly styled *Joseph Thomas v. Mayor and City Council of Baltimore et al.*, Case No. 24-C-21-002723 (the "Litigation"), arising out of an automobile accident that occurred on or about March 13, 2019, at or near the intersection of Eldorado Avenue and Penhurst Avenue in Baltimore City and (the "Occurrence"); and

WHEREAS, the Releasing Party alleges he sustained past and future non-economic damages, whether presently known or unknown, related to the Occurrence (hereinafter "Releasing Party's Losses"); and

WHEREAS, the Released Parties deny and dispute the allegations asserted in the Litigation; and

WHEREAS, the Settling Parties now desire to fully compromise and settle finally and forever the Litigation and any other existing or future claims or disputes asserted or which could have been asserted of whatever nature against one another, including without limitation, any and all claims, causes of action, costs and demands of whatever name or nature, in any manner by Releasing Party arising, growing out of, or on account of any Releasing Party's Losses, the Litigation or the Occurrence against the Released Parties.

## **AGREEMENT**

NOW THEREFORE, in consideration of the mutual promises and agreements set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Settling Parties hereby covenant and agree as follows:

1. **Recitals:** The foregoing recitals are incorporated into and made part of this Agreement.

2. **Payment:** Within sixty (60) days of the approval of this Agreement by the Baltimore City Board of Estimates, the City shall make payment to the Releasing Party totaling the sum of Three Hundred Thousand Dollars and no cents (\$300,000.00) (the "Settlement Sum"), as full and final payment for making the release herein and abiding by the terms set forth in this Agreement. The Settlement Sum shall be payable to "Joseph Thomas and Henderson Law, LLC."

3. **Dismissal:** Within five (5) business days after being notified via email by counsel for the Released Parties that this Agreement and the payment sum identified herein has been approved by the City's Board of Estimates, Plaintiff shall file with the Court a Joint Stipulation of Dismissal with Prejudice, pursuant to Maryland Rule 2-506(b), as to the Released Parties.

4. **Approval by City's Board of Estimates:** The Settling Parties understand that payment of the Settlement Sum as set forth in this Agreement is subject to, and contingent upon, the prior approval of the City's Board of Estimates. In the event that the Board of Estimates rejects the settlement, this Agreement will become void and of no legal effect,

whereupon the parties could continue to seek relief through the Litigation regarding the Occurrence.

5. **Warranty of Capacity to Enter Into Release:** With the potential exception of healthcare liens, subrogation interests, and/or unpaid medical providers, the Releasing Party represents and warrants that no other person or entity has any interest in the claims, demands, allegations or causes of action referred to in this Settlement Agreement except as otherwise set forth herein and that they have the sole right and exclusive authority to execute this Settlement Agreement, to receive the sum specified in it and to release all claims on their behalf, and that they have not sold, assigned, transferred, conveyed or otherwise disposed of any claim, demand, obligation or causes of action referred to in this Settlement Agreement. If any person should assert a claim on behalf of the Releasing Party for damages against any of the Released Parties claiming that the Releasing Party did not have the right or authority to enter into this Settlement Agreement or receive the monies hereunder, the Releasing Party agrees to indemnify, defend and hold harmless the Released Parties from any and all claims or contentions, damages, costs, liability and attorneys' fees as a consequence or result of such claim or lawsuit.

6. **General Release and Covenant not to Sue:** In consideration of the payment of the Settlement Sum and other good and valuable consideration, the Releasing Party, their heirs, assigns, agents, representatives, and successors in interest hereby unconditionally release and forever discharge and covenant not to sue the Released Parties, their officials, agents, employees, employers, agencies, departments, directors, officers, members, representatives, assigns, attorneys, successors in interest, and all other persons, firms, entities, governmental

entities, and corporations from any and all Claims which the Releasing Party may now or hereafter have or claim to have, arising out of, or in any way related to, the Occurrence, Releasing Party's Losses, and/or the allegations or claims asserted, or that could have been asserted, in the Claim, provided, however, the obligations of the Settling Parties under this Agreement shall continue in full force and effect. "Claims" includes, but is not limited to, any and all losses, costs, expenses, debts, actions (constitutional or statutory, in law or in equity), causes of action, suits, damages, claims, demands and all other claims, liabilities and obligations of any nature whatsoever including but not limited to any and all claims for discrimination under Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, the Age Discrimination in Employment Act, the Equal Pay Act, the Older Worker Benefits Protection Act, the Family and Medical Leave Act, the Consolidated Omnibus Budget Reconciliation Act, the Americans With Disabilities Act, the Employee Retirement Income Security Act, and any comparative state law, whether presently known or unknown, including attorneys' and consultant's fees.

7. **Costs and Expenses.** Each party will be responsible for his, her or its own costs and expenses incurred in connection with the prosecution, defense and settlement of the claims asserted by the Releasing Party against the Released Parties.

8. **No Admission of Liability:** It is understood and agreed by the Settling Parties that this Agreement and the releases contained herein shall not be construed as an admission of liability on the part of the Released Party, any such liability being expressly denied, and that rather, the purpose of this Agreement is to fully and finally resolve all differences amongst the

Settling Parties and to allow the Settling Parties to avoid the time, expense and uncertainties of protracted litigation.

9. **Medicare/Medicaid Liens:** The Releasing Party understands that Section 111 of the Medicare, Medicaid and SCHIP Extension Act of 2007 (“MMSEA”) imposes a lien (the “Medicare Lien”) for reimbursement of certain payments made by Medicare. The Settling Parties understand and believe that there are no outstanding Medicare Liens. Notwithstanding this, in the event that payment of the claims results in an obligation to reimburse Medicare, the Releasing Party agrees to make such reimbursement and agrees that his attorneys may retain sufficient funds in the attorneys’ escrow account to satisfy the Medicare Lien. If the Releasing Party or his attorneys fail to satisfy a Medicare Lien, and that failure causes the Released Parties to pay or reimburse any person or entity any amount MMSEA specifies, the Releasing Party agrees to reimburse the Released Parties’ payment or reimbursement to such person or entity. Upon receipt of documentation from Medicare that any Medicare Lien is satisfied, the Releasing Party will send a copy of such documentation to the Released Parties.

10. **No Evidence of Need to Indemnify:** It is understood and agreed by the Settling Parties that this Agreement and/or corresponding settlement or payment of the Settling Sum is not to be construed as evidence of an obligation on behalf of the City to indemnify any person who may be covered under this Agreement for claims of intentional conduct, as such contention is expressly denied.

11. **Entire Agreement of the Parties:** It is understood and agreed by the Settling Parties that this Agreement constitutes the entire Agreement among the Settling Parties with

respect to the subject matter hereof and supersedes all other prior and contemporaneous written or oral agreements and discussions. This Agreement may only be amended by a writing signed by all parties hereto.

**12. Drafting of the Agreement.** The Settling Parties acknowledge and agree that this Agreement represents the product of negotiations by the Parties and shall not be deemed to have been drafted exclusively by any one party. In the event of a dispute regarding the meaning of any language contained in this Agreement, the Settling Parties agree that the same shall be accorded a reasonable construction and shall not be construed more strongly against one party than the other.

**13. Severability:** In the event that any covenant, condition, or other provision contained in this Agreement is held to be invalid, void, or illegal by any court of competent jurisdiction, the same shall be deemed severable from the remainder of this Agreement and shall in no way affect, impair or invalidate any other covenant, condition or other provision contained herein. If such condition, covenant or other provision shall be deemed invalid due to its scope of breadth, such covenant, condition or other provision shall be deemed valid to the extent of the scope of breadth permitted by law.

**14. WAIVER OF JURY TRIAL: TO THE EXTENT AN ACTION IS FILED IN ANY COURT IN CONNECTION WITH ANY COVENANT, TERM OR CONDITION OF THIS AGREEMENT, THE SETTLING PARTIES HEREBY KNOWINGLY, VOLUNTARILY, AND INTELLIGENTLY WAIVE ANY AND ALL RIGHTS TO A TRIAL BY JURY.**

**15. Knowing and Voluntary Act:** The Settling Parties represent that each has read this Agreement and acknowledge that each has been represented or had the opportunity to be

represented by legal counsel of their own choice throughout all of the negotiations which preceded the execution of this Agreement and that each party has voluntarily and knowingly executed this Agreement of their own free will and/or with the consent and/or on the advice of such legal counsel. Each of the Settling Parties further acknowledges that each and/or such party's counsel have had adequate opportunity to make whatever investigation or inquiry they may deem necessary or desirable in connection with the subject matter of this Agreement prior to the execution hereof and the delivery and acceptance of the considerations specified herein.

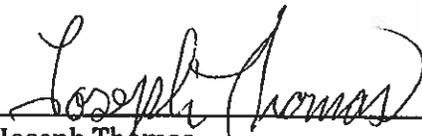
**16. Survival of Terms:** The Settling Parties agree that this Agreement shall upon approval inure to the benefit of the Settling Parties and their respective agents, assigns, partners, heirs, executors, administrators, and personal or legal representatives. The Settling Parties understand and agree that the terms, covenants, and conditions set forth in this Agreement shall survive the closing of the Agreement.

**17. Governing Law:** This Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Maryland, without giving effect to its conflicts of law provisions, and any legal actions presenting disputes arising out of or under this Agreement shall be subject to the exclusive jurisdiction of the Circuit Court for Baltimore City, Maryland.

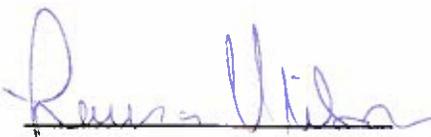
**18. Counterparts:** This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same instrument. An emailed, facsimile or copy signature will be binding and legal in all respects as if it were an original signature to this Agreement.

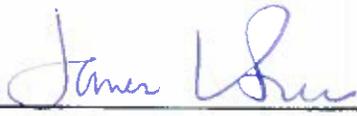
IN WITNESS WHEREOF, the Parties have executed this Agreement by the duly authorized representatives as of the date first written above:

  
WITNESS

 (SEAL)  
Joseph Thomas

MAYOR AND CITY COUNCIL OF BALTIMORE

  
WITNESS

By:  (SEAL)  
James L. Shea, City Solicitor

Approved as to Form and Legal Sufficiency **APPROVED BY THE BOARD OF ESTIMATES**

By: \_\_\_\_\_  
Chief Solicitor  
Department of Law

By: \_\_\_\_\_  
Clerk Date